

# Guide for an initial interview with your nanny or childminder

## Contact details

First and last name:

Address:

Telephone number:

**Note:** Be sure to ask to see the ID at the initial interview.

## General information and motivation

Introduce yourself briefly at the beginning and also give your nanny or childminder the opportunity to introduce themselves.

Please tell us something about yourself.

Why do you want to work as a childminder or nanny?

What do you like about working with children?



## Experience and qualification

What experience do you have in dealing with children? How old were the children you have looked after so far?

Have you attended a first aid course?

yes

no

Have there been difficult situations during babysitting and how did you deal with them?

Do you have any references?

Do you have any other qualifications or certificates?



## Questions about dealing with children

What would you do if the child has a tantrum?

What would you do if the child fell down or hurt themselves?

What would you do if the child does not want to fall asleep?

What do you like to do with children?

How do you make grey rainy days fun?



## Availability and payment

Clarify when and for how long the childminder or nanny has time and what salary you both imagine. It is best to think about your expectations of the childminder or nanny before the first interview and discuss them together. How often and for how long should the children be looked after? Are there other tasks that should be taken on, e.g. cooking or picking up the children?

**How high do you imagine your workload to be?**

**Are there any restrictions on working days and hours?**

**Can you also do other activities, e.g. cooking? (if relevant)**

**We agree on the following hourly rate: \_\_\_\_\_ EUR**

## Insurance (especially relevant for nanny)

**Do you have accident insurance?**

<input type="text" value="yes"/>	<input type="text" value="no"/>
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**Do you have liability insurance?**

<input type="text" value="yes"/>	<input type="text" value="no"/>
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## Space for additional questions or notes

